

Inductotherm Europe Limited Retirement Benefits Plan (1971)

Notice under section 27 of the Trustee Act 1925

Please note that this notice relates to the DC Section of the Inductotherm Europe Limited Retirement Benefits Plan (1971) (the “**Scheme**”) only.

The trustees of the Scheme (the “**Trustees**”) intend to finalise the winding up of the DC Section of the Scheme. Notice is hereby given pursuant to section 27 of the Trustee Act 1925 of the intention to wind up the DC Section of the Scheme and transfer its assets.

The Trustees of the Scheme believe they have the names of everyone who had a right to benefits under the DC Section of the Scheme. However, if you were (i) an employee of Inductotherm Europe Limited and (ii) a member of the DC Section of the Scheme, and think you have entitlement to defined contribution benefits, or you are a widow, widower, civil partner, child, dependant or other beneficiary of such an employee and, in either case, you have not already been contacted by the Trustees in relation to this or in relation to the transfer of your pension rights, please write to:

Claire Petzer, Cartwright Group Limited, 250 Fowler Avenue, Farnborough Business Park, Farnborough, Hampshire GU14 7JP, using the email address: Claire.Petzer@Cartwright.co.uk Please include your full name, address, date of birth, National Insurance number and date of joining the Scheme (if known).

Your claim must arrive on or before 15th September 2023. Late claims may not be accepted.

As soon as possible after the expiry of this notice on 15th September 2023, it is the intention of the Trustees to complete the winding up of the DC Section of the Scheme, having regard only to the claims and interests of which they have prior notice. After that time, the Trustees shall not be liable to any other person with defined contribution benefits.

If you have recently been contacted in respect of the transfer of your pension rights out of the DC Section of the Scheme, then you do not need to write to the Trustees as they already have your details.

For the avoidance of doubt, the DB Section of the Scheme will continue to be administered by the Trustees, notwithstanding the winding-up of the DC Section. If you are or were a member of the DB Section of Scheme you do not need to write to the Trustees – your benefits under the DB Section of the Scheme are not affected by this notice.

Issued for and on behalf of the Trustees of the Inductotherm Europe Limited Retirement Benefits Plan (1971).