

THE VALEO UK PENSION PLAN (the “Plan”) NOTICE UNDER SECTION 27 OF THE TRUSTEE ACT 1925

Pursuant to section 27 of the Trustee Act 1925, the Trustees of the Plan (previously known as the Valeo Climate Control Pension Scheme) give notice that the winding-up of the Money Purchase Section of the Plan will shortly be completed. The Trustees of the Plan request that (a) any former employee (whether full-time or part-time) of Valeo Management Services UK Limited (previously known as Valeo Services Limited, Valeo Clutches Limited and Valeo Limited) or if such a person is deceased (b) the spouse or dependant of that person, who in either case is (or thinks they might be) entitled to benefits under the Plan, and (c) any other person who believes they may have a claim against the Money Purchase Section of the Plan, provides written particulars of any such entitlement or claim to: Zuzanna Pritchard at Valeo (UK) Limited, Hemming Road, Washford REDDITCH, Worcestershire B98 0DZ on or before 9th November 2021.

After this date, the Trustees will complete the process of distributing the assets of the Money Purchase Section of the Plan amongst the persons currently appearing to them to be entitled to them and, in doing so, will have regard only to the claims of which they currently have notice. The Trustees shall then not be liable to any person whose claim has not been notified to them or in respect of any person who has previously transferred their benefits out of the Money Purchase Section of the Plan and who has not notified the Trustees of their previous membership of the Money Purchase Section of the Plan by the date stated in this notice (except where the Trustees already have information relating to the relevant individual).