

SECTION 27 NOTICE

BEIERSDORF UK LIMITED PENSION AND ASSURANCE SCHEME

Notice to Beneficiaries under Section 27 of the Trustee Act 1925.

This notice is given by the trustees of the Beiersdorf UK Limited Pension and Assurance Scheme (the "Trustees" of the "Scheme"). Notice is hereby given, pursuant to Section 27 of the Trustee Act 1925 and any other relevant power, that the Trustees are winding-up the Defined Contribution Section of the Scheme. This follows the transfer of all of the assets and liabilities that were allocated to members' accounts in the Defined Contribution Section of the Scheme into the Aviva Master Trust. Any person who believes that he or she has a claim against, or entitlement to a pension or any benefit from, or interest in, the Defined Contribution Section of the Scheme is hereby required to send particulars in writing by two months from date of notice of his or her claim or entitlement (together with full name, present address, date of birth) to the below address marked for the attention of Lucy James. Email: beiersdorfadmin@xpsgroup.com. Address: XPS Administration, 1 Colmore Row, Birmingham B3 2BJ. After this date, the Trustees will proceed to wind-up the Defined Contribution Section of the Scheme and the Trustees will not be liable to any person, other than those persons whose claims and entitlements it has notice.

Any individuals who have already been contacted on behalf of the Trustees and/or the trustee of the Aviva Master Trust about the transfer of their former entitlement under the Defined Contribution Section of the Scheme to the Aviva Master Trust should not respond to this notice.

Issued on behalf of the Trustees of the above Scheme.

29 April 2021