



Local Authorities (Members' Allowances) (England) Regulations 2003

Independent Remuneration Panel

The Council is required under the Local Authorities (Members' Allowances) (England) Regulations 2003 and subsequent amendments to establish and maintain an Independent Remuneration Panel (IRP) to review and make recommendations to the Council on the range and levels of remuneration for Councillors.

The Role

The Council has its own Independent Remuneration Panel responsible for making recommendations on the level of allowances payable to elected Councillors and co-optees. All Councillors receive a basic allowance and a special responsibility allowance is awarded to members who undertake certain roles on the Council, such as Cabinet Members and Committee Chairs.

In addition Councillors can claim travel and dependents' / carers' allowance under certain circumstances. The Panel reviews and assesses whether these allowances are appropriate and whether they adequately support Councillors in their varying roles and responsibilities both on the Council and in the community.

The Requirements

The ideal candidate will have sound analytical skills; the ability to evaluate information and draw purposeful conclusions. Good communication skills and the ability to work as part of a team are also required.

Due to nature of the role you are unable to apply if you fall into any of the following categories:

- A Councillor for Stratford-on-Avon District Council
- If you are currently an active member of a political party

Responsibilities

The Council is looking to appoint a panel for a four year period. The panel has in the past annually reviewed the operation of the Members Allowances scheme, but it may be that the Council will ask the Panel to make recommendations for a period up to and including four years. Panel members are asked to attend up to two meetings to carry out each review and consider a range of documentation to help inform their recommendations. A willingness to meet with Councillors to explain the recommendations is required

The Individual

While previous experience is not required, the ideal candidate will have an interest in Local Government, an understanding of the role, duties and responsibilities of Councillors and a strong commitment to fairness and transparency in public services. The Council is looking to appoint four members to the panel and ideally these will together have some experience of the public, private and voluntary sectors. The Panel members receive £450 per review and this is taxable.

If you would like to apply, please email David Dalby, the Democratic Services Manager, at david.dalby@stratford-dc.gov.uk who will send you an application form. The deadline for applications is Monday 4 March 2019. Interviews will be held on Friday 15 March 2019.

Democratic Services

Stratford-on-Avon District Council
Elizabeth House, Church Street
Stratford-upon-Avon CV37 6HX

TEL: 01789 260210

WWW.STRATFORD.GOV.UK